

# WOMEN IN SCIENCE FEBRUARY 17

## Panel Discussion: Ways to Support Women in Science



Please note: this presentation, including questions from the audience, is being recorded and may be made available.

# Continuing the Discussion ...

- Keynote Session at the inaugural MIDD+ Conference in 2021
  - Current state, challenges and obstacles to greater representation
  - Personal stories, reflections and thoughts for the future
  - Awareness as a first step
- One year later ....
  - Evidence of significant progress is challenging to find, pandemic-related issues and consequences have only worsened since 2021
- Today's Session
  - New panel, new voices and perspectives
  - Focus on Ways to Support Women in Science

# Ways to Support Women in Science: Topics for Today

- Mentorship for women in science
  - Importance of mentorship, responsibilities/advice for the mentor and mentee
- Affirming our value in the workplace
  - Strategies for dealing with Impostor Syndrome
- Bringing our authentic self to the workplace
  - Breaking down stereotypes, recognizing implicit biases
- Women supporting women: giving back
  - Encouraging young scientists to pursue careers in STEM
- Final Call to Action

# Introducing Our Panel



**Jill Fiedler-Kelly, MS, FISoP**  
*President, Cognigen Division*



**Grace Fraczkiwicz, BS, MSc**  
*Exec. Dir., Simulations Studies*



**Rebecca L. Humphrey, BS**  
*Assoc. Dir., Data Programming*



**Nathalie Toubanc, PharmD**  
*Assoc. Dir., Learning Services*



**Christina Battista, PhD**  
*Sr. Scientist*



**Priyata Kalra, PhD**  
*Sr. Scientist*



**Lara Clemens, PhD**  
*Scientist 1*



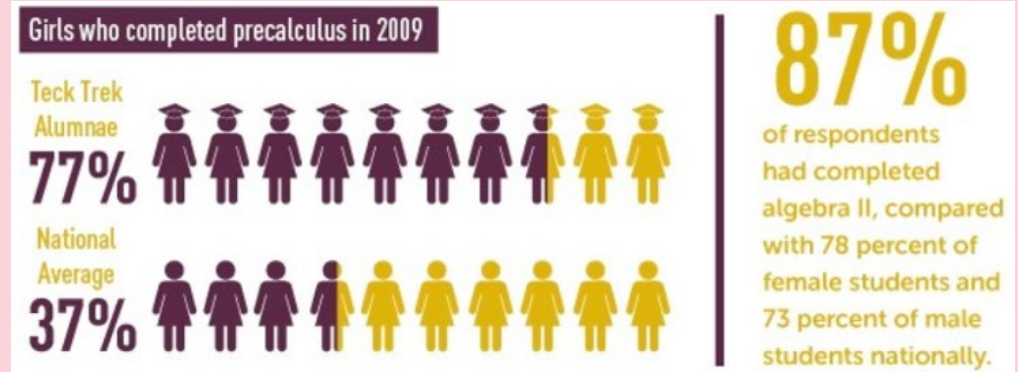
**Phyo Phyo Kyaw Zin, PhD**  
*Scientist 1*



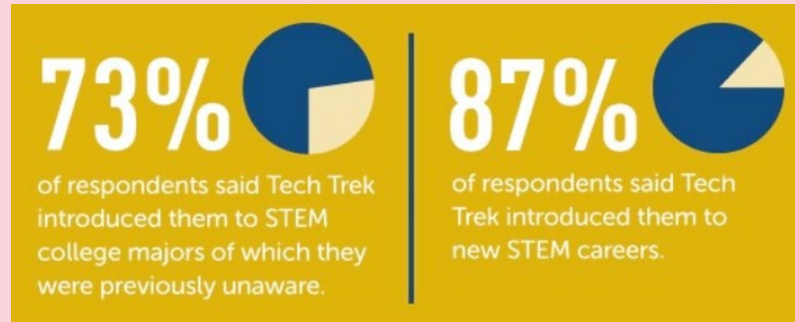
**Daniela A. Silva, PhD**  
*Post-Doc Fellow*

# Impact of Tech Trek STEM Camp

AAUW Tech Trek alumnae surpass the national average in most advanced math & science courses →



Girls learn about STEM careers that align with their passions and help them solve big problems → → →



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# Q&A

Questions & Answers



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